

Filed for intro on 02/06/2003  
HOUSE BILL 19 By  
Turner M

SENATE BILL 204  
By Dixon

AN ACT to amend Tennessee Code Annotated, Title 8, Chapter 50, to enact the "Public Employee's Medical Bill of Rights Act".

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 8, Chapter 50, is amended by adding Sections 2 through 4 of this act as a new part.

SECTION 2. The title of this part is and shall be cited as the "Public Employee's Medical Bill of Rights Act".

SECTION 3. (a) If a public employee has received a diagnosis for a medical condition by a medical professional, and if the public employee presents a letter or other document to such person's employer from the employee's treating medical professional indicating such medical diagnosis, then the employer is thereafter prohibited from questioning the employee about or in any way harassing the employee concerning such medical condition or taking any adverse employment action against such employee because of such medical condition so long as such medical condition continues and until a letter is presented to the employer from the employee's treating medical professional indicating such medical condition has changed.

(b) If the medical condition improves or the employee is cured of such condition, the employee shall file a letter or document from the medical professional indicating such information.

(c) Nothing in this act shall be construed to prohibit public employees from pursuing or availing themselves of any other remedy provided by law.

SECTION 4. A public employee may file a grievance for any violation of this act in accordance with the grievance procedures of the public employer.

SECTION 5. This act shall take effect July 1, 2003, the public welfare requiring it.